

CURRICULUM VITAE

NAME: YABOME GILPIN-JACKSON, PhD, MA, MBA, CPHR
Supporting Learning and Development (SLD Consulting) Inc.

Phone: (778) 999-4455;  @supportdevelop

Email: yabome@sldconsulting.org

Email: yabome@sldconsulting.org

“Yabome’s skills are incredibly strong. She is a brilliant presenter, storyteller and facilitator of connection and dialogue – her intellect is surpassed only by her engaging manner and authenticity.” Client Feedback, 2015

HIGHLIGHTS of QUALIFICATIONS

- Accomplished consultant and facilitator with 12+ years of experience. Worked on projects ranging from one-time facilitation to multi-layered organization & leadership development projects with middle management to executive-level involvement. Experienced in public, private and non-profit sectors.
- Consulted on / facilitated over a dozen large-scale & change processes with 100+ & up to 500 leaders.
- Published Author & Scholar in the field of Dialogic Organization Development/Complex Change.

EDUCATION

Ph.D. Human and Organizational Systems, Fielding Graduate University, Santa Barbara, CA., 2012

M.A. Human Development, Fielding Graduate University, Santa Barbara, CA., 2009

MBA. Leadership and Organization Change, Simon Fraser University, BC., 2003

B.BA. Management and Organizational Studies, Simon Fraser University, BC., 2002

Continuing Education

Certificate Program: Collaborative Change Leadership for Healthcare & Health Education Leaders, Canadian Interprofessional Health Leadership Collaborative, UHN & University of Toronto Faculty of Medicine, 2015

Executive Certificate, International Development, Bridging the Worlds of Theory, Policy and Practice
McGill University, Institute for the Study of International Development, 2012

EMPLOYMENT HISTORY

2010 – Present Managing/Senior Organization Development Consultant and Regional Advisor (Organization Development), Fraser Health Authority (FH) & Vancouver Coastal Health (VCH), BC

2008 – Present Founder & Principal Consultant, Supporting Learning & Development Consulting. Vancouver, BC

2008-2010 Program Manager, Learning Strategies Group (LSG), SFU Business, Vancouver, BC

2008 Career Services Advisor: Career Management Centre, SFU Business, Vancouver, BC

2004-2008 Consultant/Facilitator: Wray Consulting Group, West Vancouver, BC

2004 Consulting Analyst, Strategic HR: SAGE Developmental Resources, North Vancouver, BC

2002 – present Teaching roles, Simon Fraser University, Adler University, other guest lectures in Vancouver/Seattle

2001-2002 Recruiter/Assistant Recruiter: Jenex Technology Placement Inc, Vancouver, BC

TEACHING EXPERIENCE

2011 – Present Business Faculty Instructor, Leadership/Organization Development & Change, Simon Fraser University, BC

2013 – Present Adjunct Faculty, Organization Theory and Change Management, Adler School of Professional Psychology, Vancouver Campus

2016 Guest Lecturer, Dialogic Organization Development, Masters Program, Leadership & organization Development Program, Leadership Institute of Seattle (LIOS)

2015 Guest Lecturer, Royal Roads University, Global Leadership Panel, Master of Arts in Global Leadership

2002 – 2003 Teaching Assistant/Session Instructor, Business Communication, Simon Fraser University, BC

2003 Teaching Assistant, Business Ethics, Simon Fraser University, BC

PROFESSIONAL QUALIFICATIONS

Ongoing	Certificate in Conflict Resolution (Mediation and Third Party Intervention Specialization), Centre for Conflict Resolution, Justice Institute of British Columbia
2016	Process Consulting: The inner development of the facilitator, with Stephen Schuitevoerder
2015	Deep Democracy Training – The Lewis Method
2014	Certified Clear Leadership Trainer
2012	Certified Human Systems Dynamics Professional
2011	Certified Trainer/Coach: Coaching Out of the Box & The Educator Pathway Training
2010	Certified Birkman Consultant, The Birkman Method
2010	Certified Facilitator, Strengths Deployment Inventory Assessment and Workshop
2010	Certified Trainer in William Bridges' Leading Organizational Transitions Programs
2008	Phillips ROI Methodology Certificate
2006	Myers Briggs Type Indicator Qualification
2006	The Skilled Facilitator Intensive Workshop, Roger Schwarz and Associates
2004	Chartered Professional in Human Resources (CPHR)

AWARDS AND GRANTS

- Nominee, TD Canada Trust Distinguished Teaching Award, Simon Fraser University, 2015
- Institute for Social Innovation (ISI) Scholar for African Development research, Fielding University, 2010
- Dean's Graduation Medal, highest graduating GPA in MBA, Simon Fraser University, 2004
- Canada Graduate Scholarship–Social Sciences & Humanities Research Council Canada (SSHRC), 2003
- Graduate Fellowship, awarded in recognition as a first class average student in the MBA program, 2003
- Human Resources Management Association of BC Scholarship, 2002
- Honour Roll: Simon Fraser University and Dean's list GPAs from 4.14-4.25, top 20 students, 2000 - 2003
- Simon Fraser University Open Scholarship, awarded 6 times for GPA of 3.70/ 4.0, 2000 – 2003

CONFERENCE PAPERS, WORKSHOPS & PRESENTATIONS

- Presenter, Experiential Session. Transformative Learning Network Conference, Tacoma, Washington.
"Transform-In-Action: Transforming Stuck Issues and Relationships through Resonance." October 2016
- Presenter, Organization Development Network Conference, Atlanta, Georgia. "I want Transformational Change! Now Send me a Briefing Note." October 2016
- Presenter, Quality Forum & Quality Café, BC Patient Safety and Quality Council. "Growing Ideas and Taking Action to Create Shifts... in Real Time!" February & May 2016.
- Presenter & Host, Annual Dialogic Organization Development (DOD) & Academy of Management Conferences, Vancouver, BC. Transformative Learning in DOD & Opening Governance in DOD, Aug 2015.
- Presenter, World Appreciative Inquiry Conference, Johannesburg, South Africa. Dialogic Organization Development as a Practice to Co-create Flourishing Appreciative Inquiry Communities. July 2015.
- Workshop Co-Facilitator, World Appreciative Inquiry Conference, Johannesburg, South Africa. Moving from Presenting Problems to Affirmative AI Journeys that create a Prospering World. July 2015.
- Presenter, Canadian College of Health Leaders, BC Chapter Conference, Vancouver, BC. "What contributes to Manager Excellence in a Complex Healthcare System." October 2014.
- Presenter, 3rd Biennial Kwame Nkrumah International Conference, Kwantlen Polytechnic University, Richmond, BC. "African Leadership: Now and for the future," August 2014.
- Keynote Presenter, Educator Network Day – Educators: Agents of Change, "Mission Possible: Transformational Learning, Leadership and Change," Vancouver Coastal Health and Fraser Health, BC., February 2014.
- Keynote Presenter, Educator Network Day - Innovation: Where Education Technology Meets Education Leadership, "Courageous Educational Leadership: Beyond the Tweets, Posts and Pokes," Vancouver Coastal Health and Fraser Health, BC., March 2013.
- Workshop Co-presenter, Winter Session, Fielding Graduate University, "Field Research on Posttraumatic Growth of Survivors of Violence," Jan 2012.
- Presenter, Transformative Learning for Social Justice Forum, Fielding Graduate University, "Understanding the Post-War Narratives of Transformation of African Immigrants and Refugees," January, 2012.
- Presenter, Adult Education and Research Conference, "Reflections on Education and Society by Emigration and Return: The Role of the Diaspora on Learning and Social Change in Africa," Paper published in African Diaspora pre-conference proceeding, June 2011.

PUBLICATIONS

- Gilpin-Jackson, Y. (2016). Where are you from?" Shifting Identity Interrogation for Interpersonal and Social Transformative Learnings in XII International Transformative Learning Conference, Engaging at the Intersections Proceedings. October 20-October 23, 2016 Tacoma, Washington.
- Gilpin-Jackson, Y. (2016). Why today's global OD practice is local: Lessons from transnational experience. *Organization Development Practitioner*, 48(3), 31-36.
- Gilpin-Jackson, Y. (2016). African Leadership: Now and for the Future, in Quist-Adade and Royal (Eds.), *Re-engaging the African Diasporas: Pan-Africanism in the Age of Globalization*. Cambridge Scholars
- Episode 174 - Dr. Yabome Gilpin-Jackson: Post-Traumatic Growth and Moments of Resonance: Narratives on Ebola in West Africa. (2015, August 31). in *SocialWork® Podcast Series*. [Audio Podcast] Retrieved from <http://www.insocialwork.org/episode.asp?ep=174>.
- Gilpin-Jackson, Y. (2015). Transformational Learning in Dialogic OD, in G.R Bushe and R. J. Marshak (Eds.), *Dialogic Organization Development*. Berrett-Koehler Publishers.
- Gilpin-Jackson, Y. (2014). Resonance as transformative learning moment: The key to transformation in sociocultural and post-trauma contexts. *Journal of Transformative Education*, 12(1), 95 – 119.
- Gilpin-Jackson, Y. (2013). Practicing in the grey area between dialogic and diagnostic organization development. *Organization Development Practitioner*, 45(1), 60-66.
- Gilpin-Jackson, Y., & Bushe, G. R. (2007). Leadership development training transfer: a case study of post-training determinants. *Journal of Management Development*, 26(10), 980-1004.
- Gilpin-Jackson, Y. (2006), The Symbolism and Changing Patterns of Traditional Marriage Practices in a West African Society: Sierra Leone, in Simmonds, I., Demming, K., Lewis-Perry, C., and Solanki, A. (Eds.), *We Have a Voice: An Anthology of African and Caribbean Student writing in BC*, Rhino Print Solutions, Richmond, BC, pp.67-78.

BOARD MEMBERSHIPS

- The Peoples Foundation of Sierra Leone, Director of Leadership and Strategy Development. 2013 - present
- StoryCatchers Society, A non-profit society dedicated to sharing stories that matter. 2014 - present