

# **Transforming Organization Trauma -Restoring Personal and Collective Thriving-**

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12th February, 2015

**EVALUATION AND FEEDBACK REPORT**



# **Transforming Organizational Trauma:** Thriving in our Personal and Collective lives

Date: Febr.12<sup>th</sup> 2015

Location: Adler University

Participants: 18

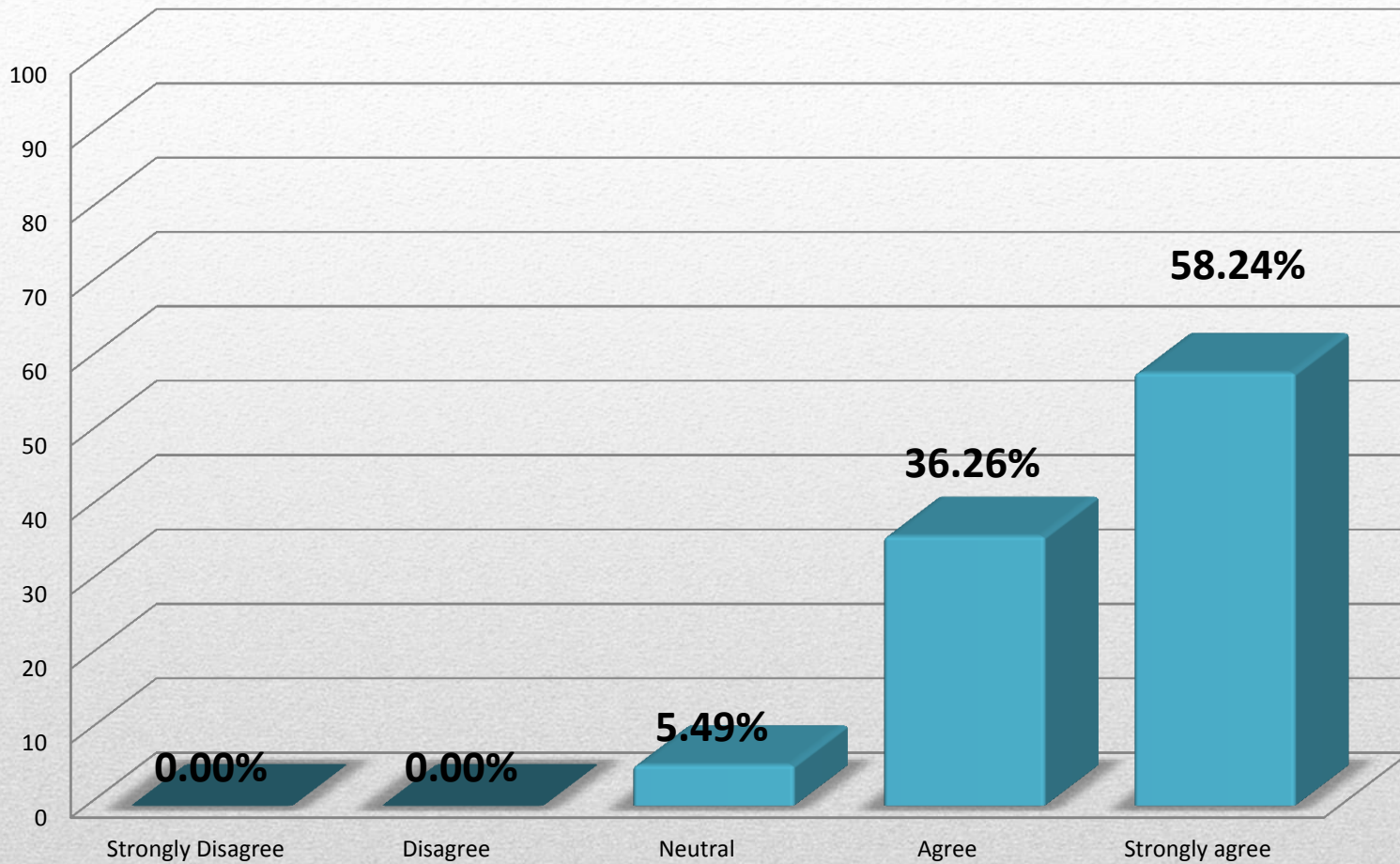
Evaluation forms : 13

Feedback:72.22 %

## **Workshop Evaluation and Feedback**

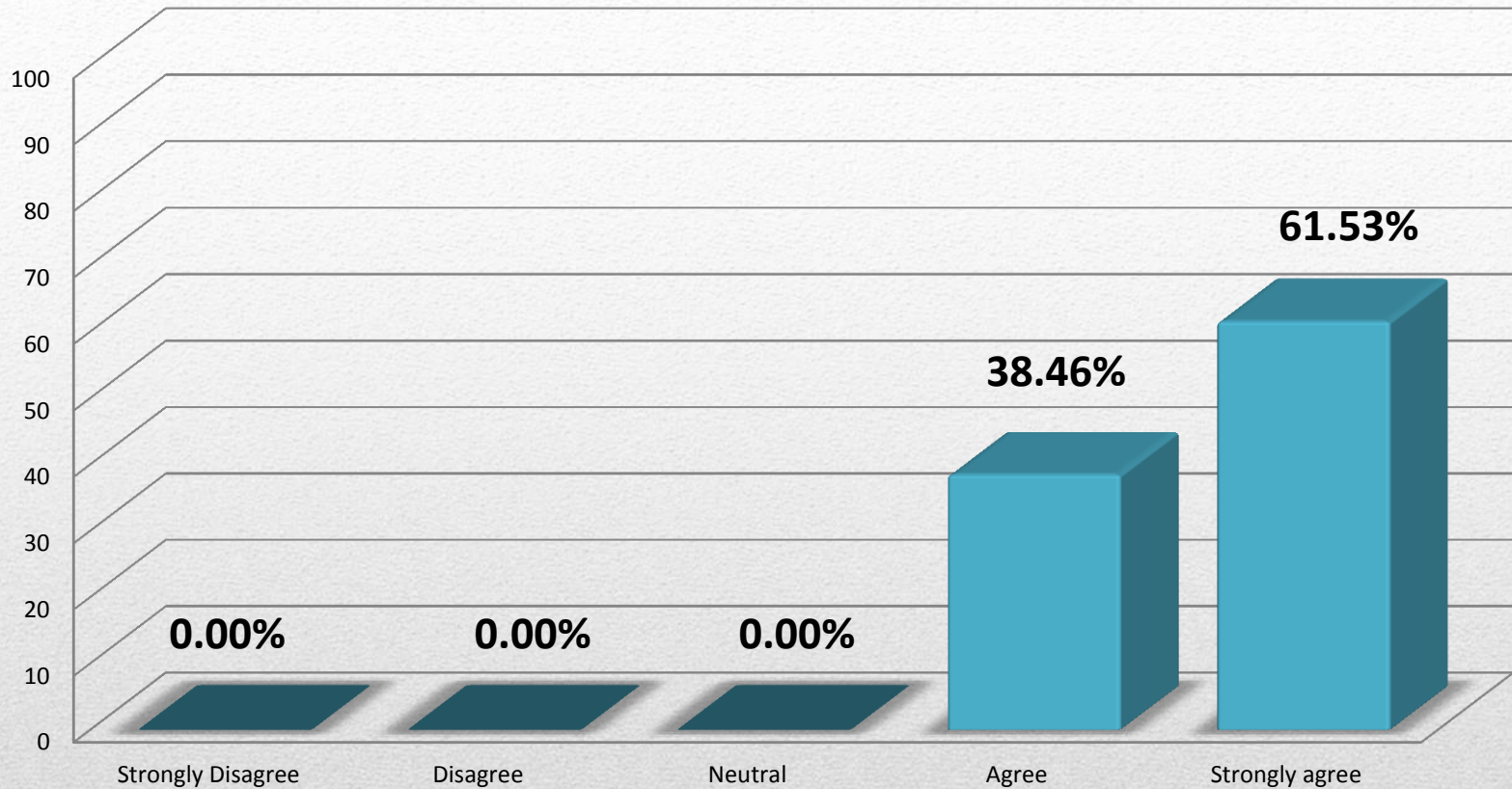
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**2**



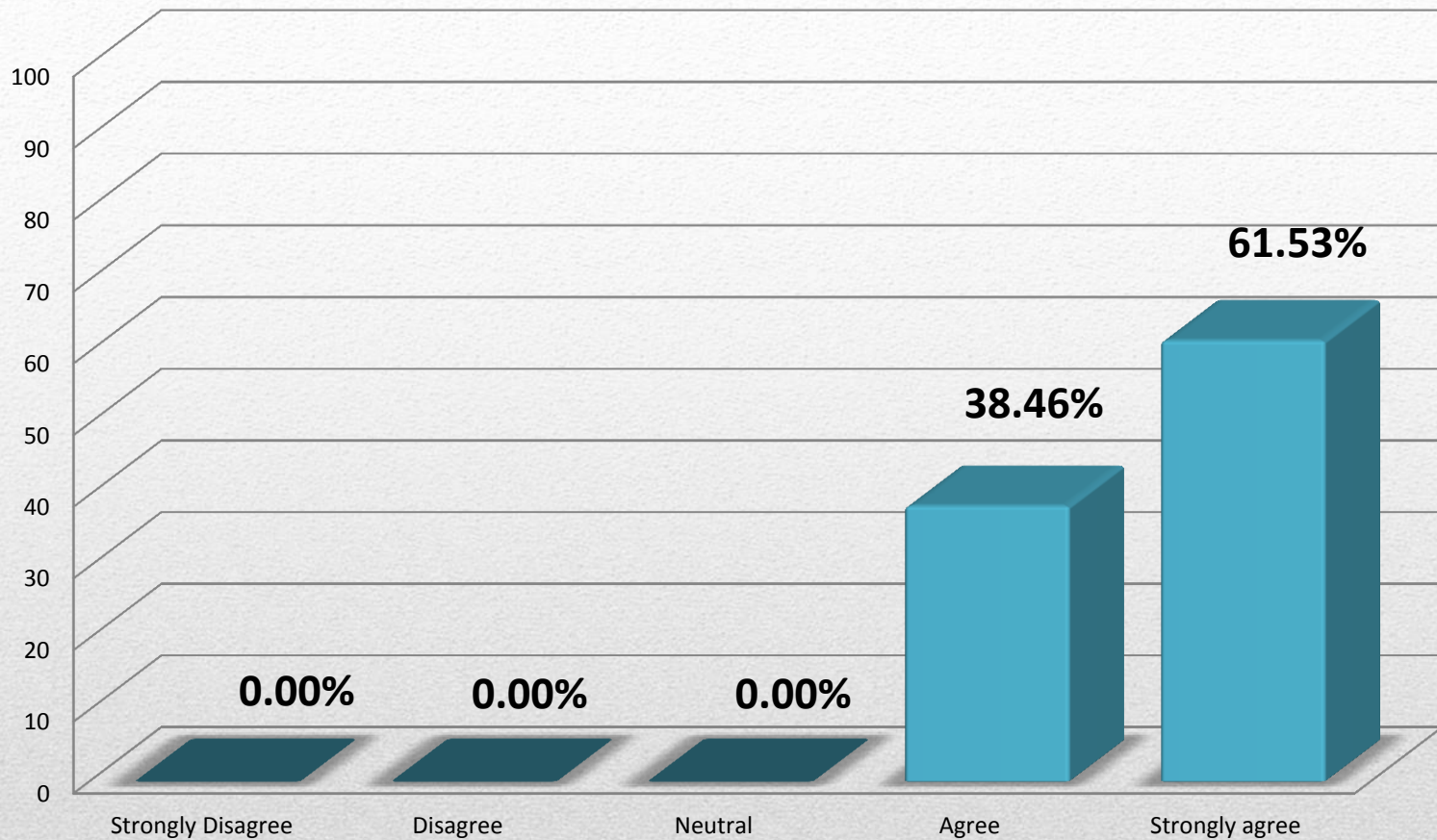
## Overall Evaluation Results





**1. I have now made, (or have the potential to make) meaning of traumatic situations in my organization in ways to promote transformation**

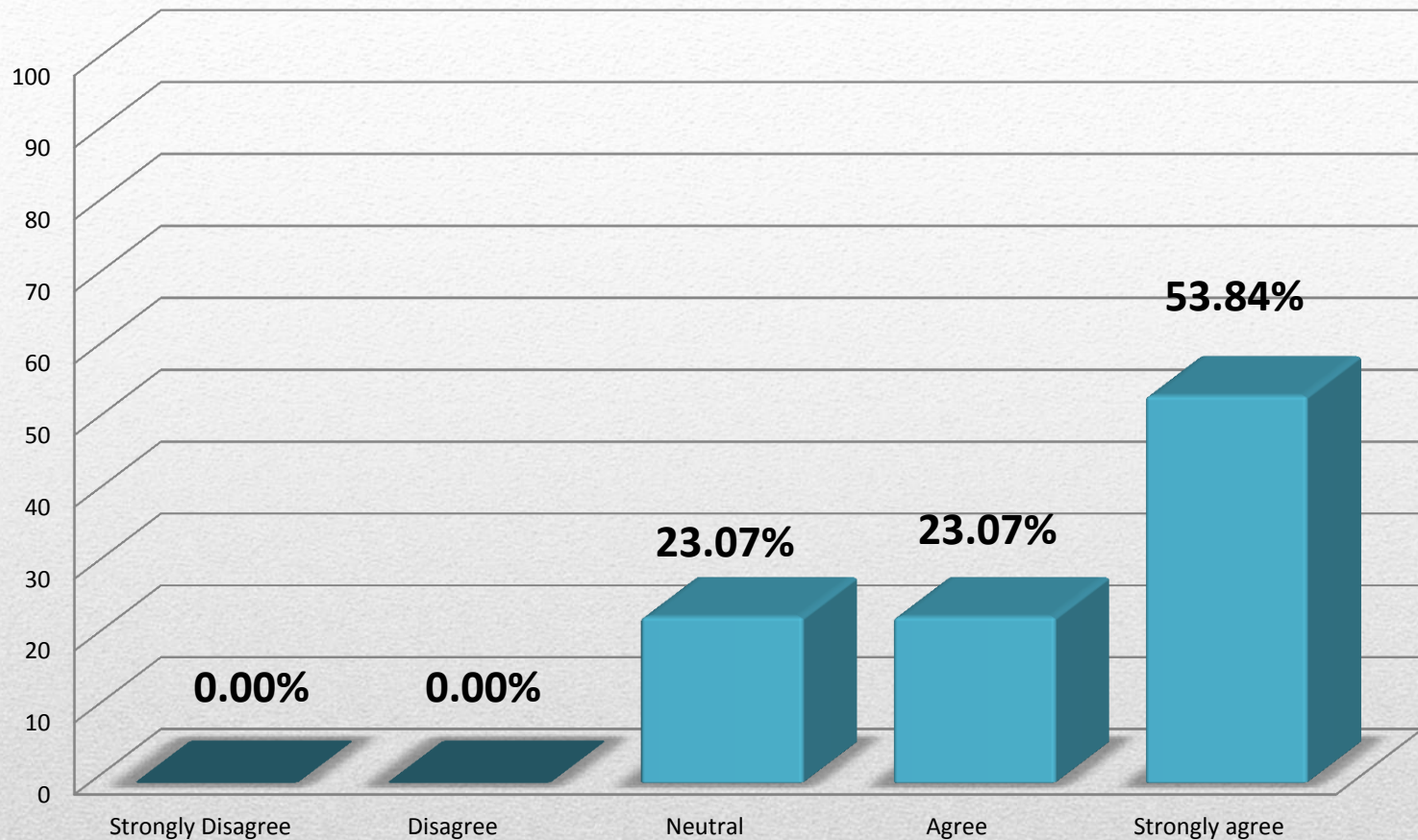
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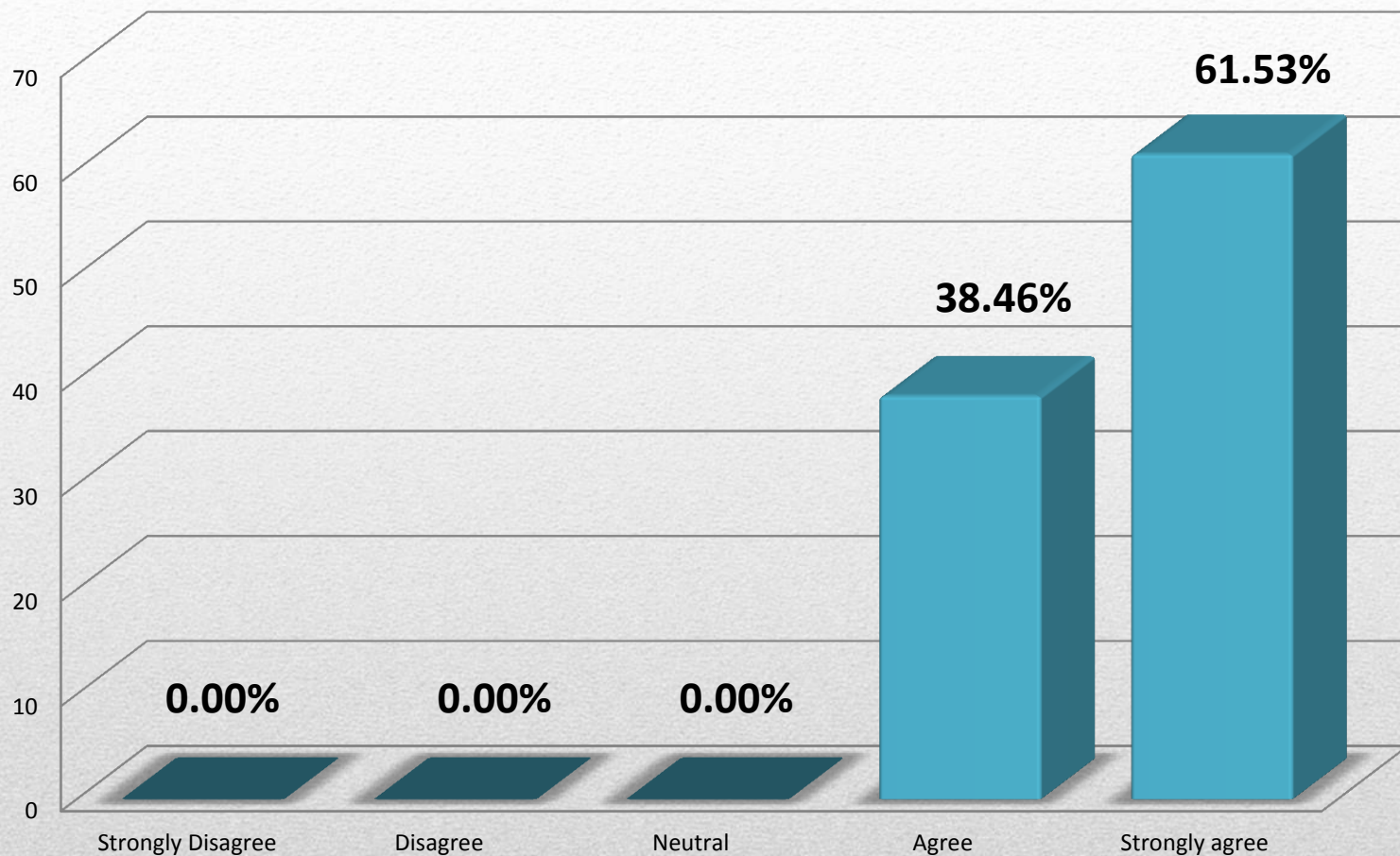
**2. I have now experienced (or have the potential to experience) positive changes in how I respond to traumatic circumstances**

**5**





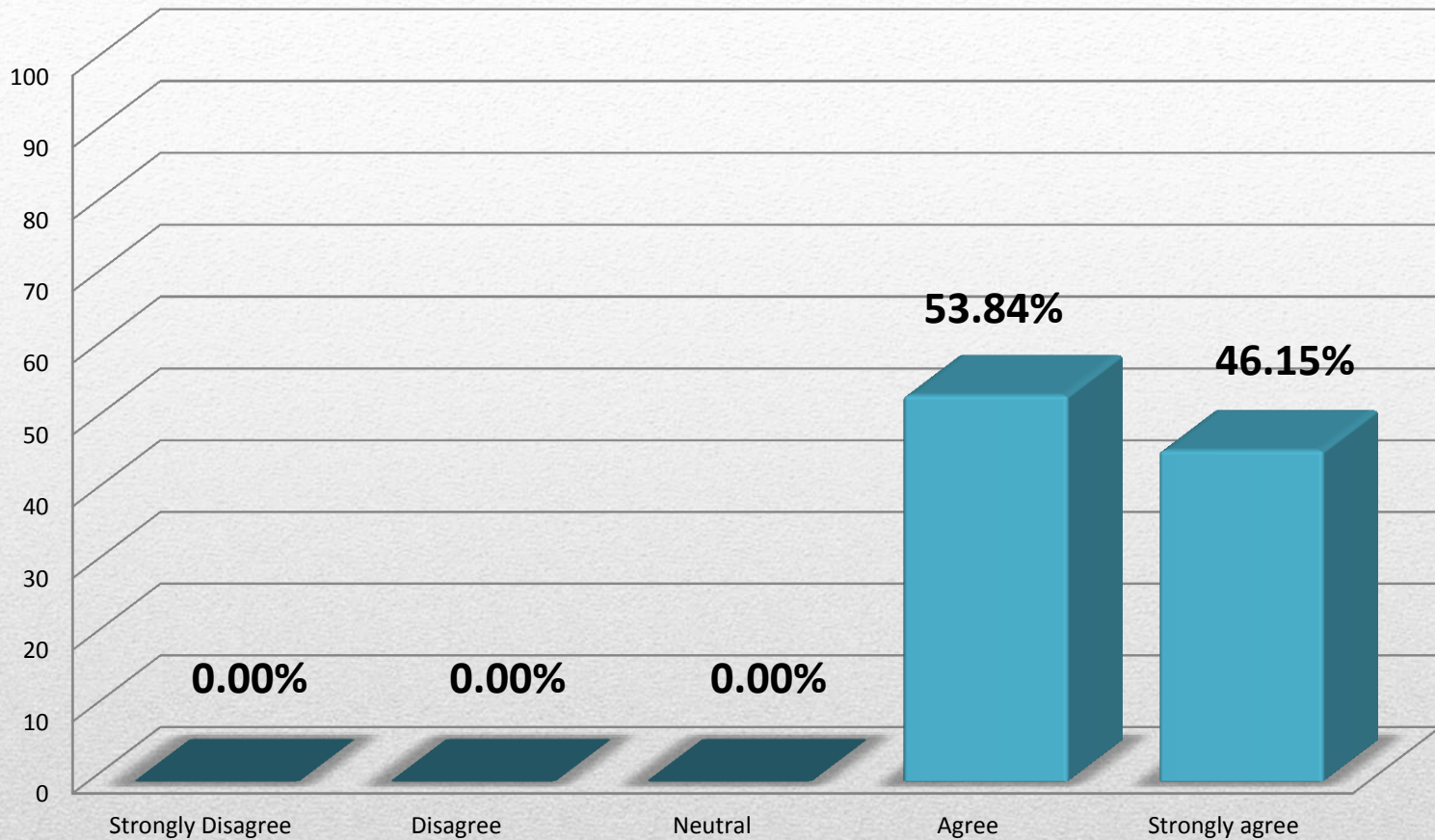
**3. I have now experienced (or have the potential to experience )positive changes in my relationships /interactions at work in spite of traumatic circumstances 6**



## 4. I have gained a new perspective of organizational trauma

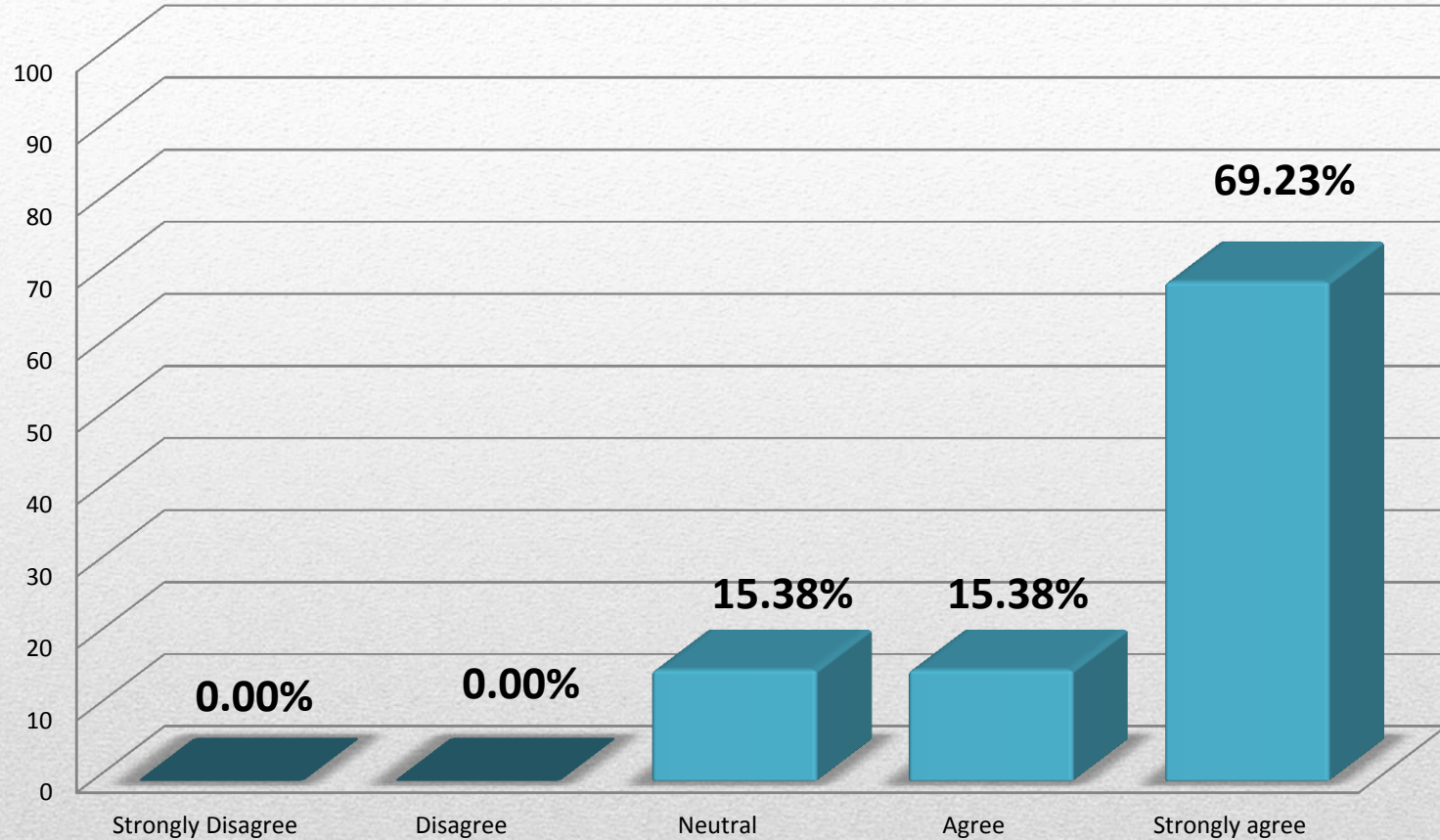
7





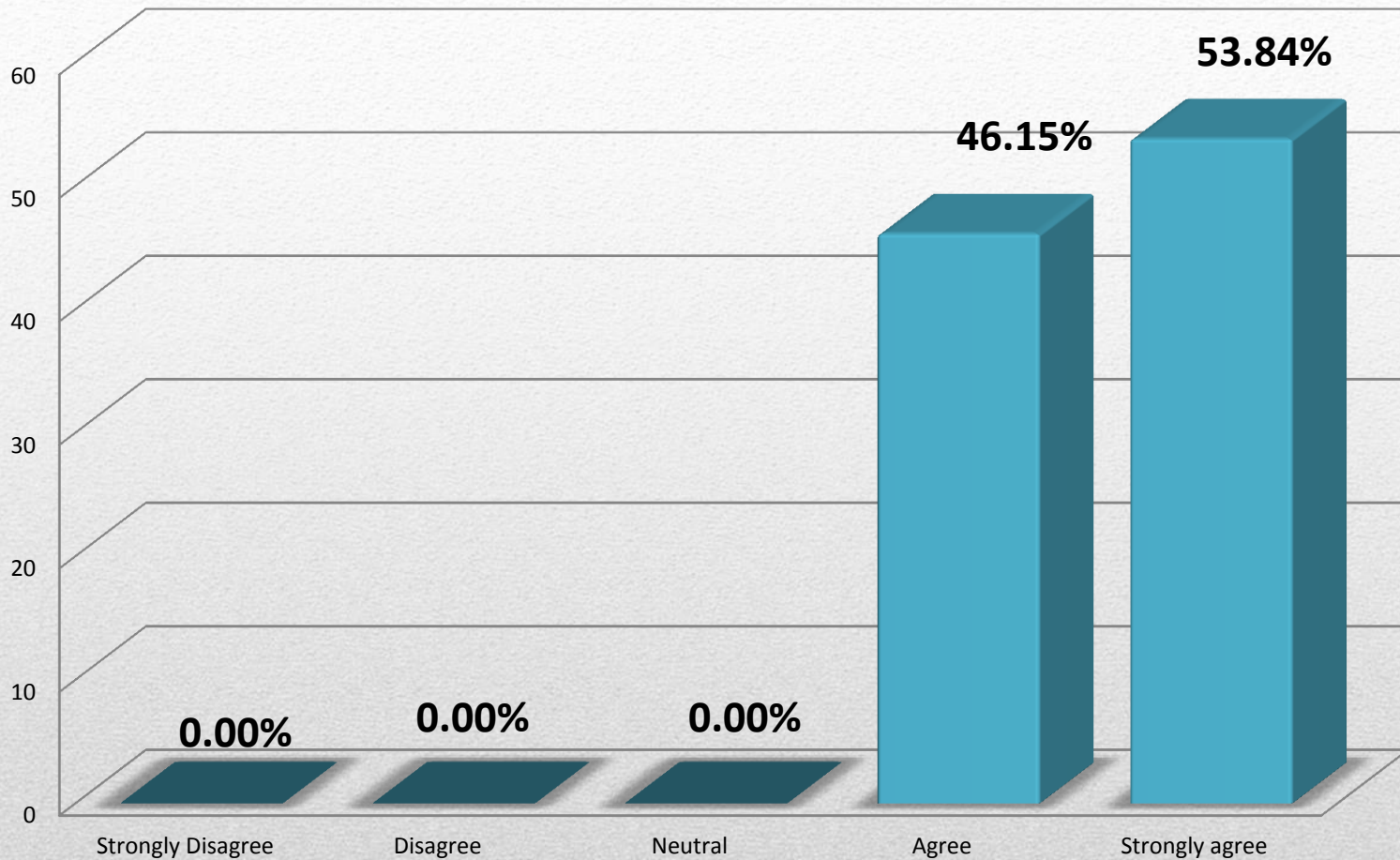
## 5. I have gained a new understanding of organization transformation





## 6. I experienced the power of narrative in reconstructing experience

9



## 7. I am motivated to take action

10



I. I would like to know about future sessions on  
**Transforming Organizational  
Trauma/*TransformInAction***

**YES**

13  
100%

**NO**

0  
0%

- Validating and affirming, highly resonant
- New theoretical frameworks to help me understand, recognize and respond positively to the existence of trauma in organizations and assist when hired for non-trauma work, like strategic planning
- Really informative
- I have enjoyed the opportunity to reflect on my resonance experience; I found it particularly empowering
- The power of resonance {as }embodiment
- Feeling restored

## **II. What has been the impact of this experience today?**

**12**



- New perspective and appreciation for the power of narrative dialoging
- I want to work on being open to being flawed
- New perspective
- Great to have shared experience with members of organization in this focused way
- Used models for reframing
- Powerful-I cried- I know that I have a choice

## **II. What has been the impact of this experience today? (CONT.)**

**13**

- Impact of narrative and understanding that for self and others
- Some more details about transformation and resonance
- Framework for re-owning narrative
- Upward spiral
- That others experience the same self-doubts/experiences as I have
- How to incorporate storytelling into dealing with organizational trauma
- Importance of finding, achieving resonance

**III. What do you know now (content) that you didn't know coming into the session?**

**14**



- Impact of narrative and understanding that for self and others
- Beautiful design to provide an experiential process to embody learning
- Connecting transformation with resonance
- Shared theme with some of my cohort members
- To bridge that resonance/connection with trauma /dysfunction to heal right/positive action
- Language tools and frameworks

**III. What do you know now (content) that you didn't know coming into the session? (CONT.)**

**15**

- Not so much new, as deeper awareness and validation of my purpose
- The blame game is a no win perspective, underlying assumptions, performance expectations and fixed outcomes
- Stories are powerful and subjective
- I am strong and I can overcome disappointment
- What I have to offer is enough
- Connections
- Bring to the forefront resonant experiences as opposed to professional experiences
- Unkindness is not intentional

#### **IV. What do you know intuitively, heartfelt) that you weren't aware of coming into the session?**

**16**



- Ask my boss to do a workshop! React differently to colleagues
- Will help me tell my story
- I would like to bring this workshop to our board and mentorship team
- Positive upward spiral
- Incorporating this into working with organizations
- Thinking about it
- I will follow up for application with teams w/o trust
- All over the place; need to think on that more
- Provide more opportunity for embodiment, e.g. resonant moments, reflections, mindfulness
- Integrate into conversations, processes, training etc.

## **IV. How can you apply your learnings and concepts from this session in your work?**

**17**

supporting learning and development

*...Uncovering possibilities, Igniting transformation...*



**Transforming Organizational Trauma:  
*Restoring Personal and Collective Thriving***

**18**