2026

CURRICULUM VITAE

NAME: YABOME GILPIN-JACKSON, PhD, MA, MBA, CEC, ICD.D
Linkedin: https://www.linkedin.com/in/yabome/

HIGHLIGHTS of QUALIFICATIONS

- Published Author & Scholar in the field of Leadership & Organization Development/Complex Change.
- Accomplished strategic leader, consultant, coach and facilitator with 20+ years of experience.
- Worked on projects ranging from one-time facilitation to multi-layered, multi-million organization & leadership development projects with middle management to executive-level and Board involvement.

EDUCATION

Ph.D. Human and Organizational Systems, Fielding Graduate University, Santa Barbara, CA., 2012
M.A. Human Development, Fielding Graduate University, Santa Barbara, CA., 2009
MBA. Leadership and Organization Change, Simon Fraser University, B.C., 2003
B.BA. Management and Organizational Studies, Simon Fraser University, B.C., 2002

Continuing Education

Institute of Corporate Directors (ICD)-Director Education Program (DEP), Rotman School of Management, University of Toronto, 2023
Graduate Certificate in Executive Coaching: Accredited Coach Training Program (ACTP) through the International Coach Federation (ICF), Royal Roads University, B.C., 2018 - 2019
Certificate Program: Collaborative Change Leadership for Healthcare & Health Education Leaders, Canadian Interprofessional Health Leadership Collaborative, UHN & University of Toronto Faculty of Medicine, 2015
Executive Certificate, International Development, Bridging the Worlds of Theory, Policy and Practice McGill University, Institute for the Study of International Development, 2012

EMPLOYMENT HISTORY

2022 – Present: Vice President, People Equity and Inclusion, Simon Fraser University (SFU), B.C.
2008 – Present: Founder & Principal Consultant, Supporting Learning & Development Consulting, B.C.

- Organization Development & Social Change/International Development Consulting (Executive/Board coaching & consulting & facilitation in Equity and Belonging, Effective Intercultural Interactions, Posttraumatic Growth, Leading Transformational Change/Grey Zone Change, Leadership Development, Inclusive Governance, Resonance Facilitation, Transformation after Trauma consulting/systems change.).
- Clients have included: University of British Columbia, Simon Fraser University, Vancouver Foundation, Lululemon, South African Public Service/UNDP projects, Royal College of Canada, Pacific Academy, Academic Institutions & mission-driven organizations (churches and non-profit).

2020 – 2022 Vice President, People & Culture/Chief People Officer, British Columbia Lottery Corporation.
2010 – 2020 British Columbia Health Care System Roles.

- Executive Director, Leadership and Organization Development, Fraser Health, B.C.
- Director, Leadership and Organization Development, Fraser Health, B.C.
- Managing Consultant & Senior Organization Development Consultant, Fraser Health, B.C.
- Regional Advisor, Organization Development, Vancouver Coastal Health (VCH), B.C.
- British Columbia Health Engagement & Leadership Development Collaborative Lead. Represented both VCH and Fraser Health in defining provincial standards for health system leadership development, coaching, mentoring and engagement strategies.

2008-2010 Program Manager, Learning Strategies Group (LSG) & Career Services Advisor, Simon Fraser University (SFU) Business, Vancouver, B.C.

2004-2008 Organization Development Consultant/Facilitator: Wray Consulting Group, Vancouver, B.C.
2004 Consulting Analyst, Strategic HR: SAGE Developmental Resources, North Vancouver, B.C.
2001-2002 Recruiter/Assistant Recruiter: Jenex Technology Placement Inc, Vancouver, B.C.
1993 – 2001 General Business Analyst Experience, Vancouver, B.C. and Sierra Leone, West Africa.

TEACHING EXPERIENCE

2013-Present: Affiliate Faculty/Sessional/Guest Instructor in Graduate, Undergraduate and/or Executive Education in Leadership/Global Leadership/Dialogic Organization Development/Social Change/Transformation after Trauma/Justice, Equity, Diversity and Inclusion in Organization Development at Africa Business School/Leading Transformations Africa (current), Concordia University, Dominican University, Princeton University, Adler University (Vancouver Campus), Leadership Institute of Seattle (LIOS), Royal Roads University.

2011 – Present: Adjunct/Associate Faculty Member, Beedie School of Business, SFU, B.C. Canada. Instructor in Beedie School of Business (2011 – 2022) & Faculty in Director Education Program in partnership with Institute of Corporate Directors & Executive Education Programs.

2002 – 2003 Teaching Assistant/Session Instructor, Business Communication & Business Ethics, SFU, B.C.

PROFESSIONAL QUALIFICATIONS, TRAINING, MEMBERSHIPS & CERTIFICATIONS

2025 Board Oversight of Artificial Intelligence, Institute of Corporate Directors
2025 Certificate in Public Participation, International Association for Public Participation, Canada
2023 Institute of Corporate Directors, Designation (ICD.D)
2022 Dare to Lead Program: Developing Brave Leaders and Courageous Cultures
2021 Deyen Certificate: Canadian History Through the Lens of Indigenous Women (Cohort 3)
2021 Government of Canada, Gender-based Analysis plus training
2021 Community the Structure of Belonging Masterclass Participant & Facilitator with Peter Block
2021 Fundamentals of Structural Consulting
2020 San'yas Indigenous Cultural Safety Training Certificate, Provincial Health Services Authority
2019 Certified Executive Coach
2018 Developing the Personal/Organizational Self: Staff with Kaleel Jamieson Group/NTL
2017 Certified Trainer: Where Cultures Meet, Power and Systems
2017 Prosci certification training
2017 & 2020 Axelrod Conference Model Certification
2017 National Training Lab (NTL) –Member
2016 Process Consulting: The inner development of the facilitator, with Stephen Schuitevoerder
2015 African Academy of Management (AFAM) - Member
2015 Deep Democracy Training – The Lewis Method
2014 Human Systems Development Professionals - Member
2014 Certified Clear Leadership Trainer
2012 Certified Human Systems Dynamics Professional
2011 Certified Trainer/Coach: Coaching Out of the Box & The Educator Pathway Training
2010 Certified Birkman Consultant, The Birkman Method
2010 Certified Facilitator, Strengths Deployment Inventory Assessment and Workshop
2010 Certified Trainer in William Bridges' Leading Organizational Transitions Programs
2008 Phillips ROI Methodology Certificate
2006 Myers Briggs Type Indicator Qualification
2006 The Skilled Facilitator Intensive Workshop, Roger Schwarz and Associates
2004-2018 Chartered Professional in Human Resources (CPHR)

AWARDS, GRANTS AND SCHOLARSHIPS

- Post-Doctoral Institute for Social Innovation Fellow, Fielding Graduate University, 2020 – 2025
- 100 Accomplished Black Canadian Women Honoree, 2024
- YWCA Woman of Distinction Nominee, 2024

- Canada's Top 100 Women to Watch Honoree by Canada International Black Women of Excellence, 2022
- BC Business: Women of the Year: Equity and Inclusion Champion (public nomination) – runner-up, 2021
- Policy Leader Pool (RPL), Public Service Commission of Canada, Government of Canada, 2018 - 2020
- Harry Jerome Award for Excellence in the Black-Canadian Community: Professional Excellence, 2018
- Illuminessence National Women's Award, Fem-Leader Award recipient, 2018
- Sierra Leonean Community of British Columbia, community recognition for exemplary service, 2018
- Emerging New OD Practitioner Award, Organization Development Network, 2017
- International African Woman of the Year, Women4Africa, 2017
- Co-investigator on Social Sciences & Humanities Research Council Canada (SSHRC)-funded study on the effect of psychological resources on work engagement in partnership with University of British Columbia, 2017. Resulting Mindfulness training as part of this study led to a BC Health Care Workplace Innovation Award in 2021
- Research partner and principal investigator for Fraser Health for the Healthy & Productive Workplace Partnership initiative. One of 20 national projects awarded federal funding through Social Sciences & Humanities Research Council Canada (SSHRC) and Canadian Institutes for Health Research (CIHR), 2016
- Nominee, TD Canada Trust Distinguished Teaching Award, Simon Fraser University, 2015
- Institute for Social Innovation Scholar (African leadership/human development research), Fielding University, 2010
- Dean's Graduation Medal, highest graduating GPA in MBA, Simon Fraser University, 2004
- Canada Graduate Scholarship–Social Sciences & Humanities Research Council Canada (SSHRC), 2003
- Graduate Fellowship, awarded in recognition as a first-class average student in the MBA program, 2003
- Human Resources Management Association of British Columbia Scholarship, 2002
- Honor Roll: Simon Fraser University and Dean's list GPAs from 4.14-4.25, top 20 students, 2000 - 2003
- Open Scholarship, awarded 6 times for GPA of at least 3.70/ 4.0, 2000 – 2003

SELECT CONFERENCE PAPERS, WORKSHOPS & PRESENTATIONS

Keynote Speaker: Royal Roads University Black History Month keynote: "Black Legacies in Canada and the Academy." February 2026

Keynote Speaker: NTL / ABS Virtual Inaugural Conference: Be the Bridge. "Who are we now: On being a bridge in a disrupted world." November 2025.

Keynote Speaker: Walrus Talks at Home. "Is DEI dying? Exploring Canada's response to the backlash to diversity, equity, and inclusion." June 2025.

Keynote Speaker: Greater Vancouver Board of Trade, EDI Forum, Navigating Today, Shaping Tomorrow. "The Case for EDI as an Economic & Social Good." Vancouver, BC. June 2025.

Keynote Speaker: Senior Women Academic Administrators of Canada, Leading in Changing Times, "Dialectical Leadership: Six New Ways for Leading through Grey Zone of Change." Montreal, Quebec. May 2025.

Keynote Speaker: Soroptimist International Western Canada Region Conference, 'What If We Fly: Women as Global Changemakers," Tsawwassen, BC. May 2025.

Panelist: National symposium on "Building A Black History Education Curriculum" by 100 Accomplished Black Canadian Women, September 2024.

Co-Presenter, Transformative Learning Network Conference, Sienna. Experiential session: "Exploring Passageways into Transformation Through Storywork." September 2024.

Co-Presenter, Transformative Learning Network Conference, Sienna. Paper session: "Bride-building and Belonging Beyond the Classroom." September 2024.

Keynote Speaker: Transformative Leadership Practices for Black Women Leaders @ Elevate Her, a conference for Black Women by Black Women, by Black Women Connect Vancouver (BWCV), Black Business Association of British Columbia (BBABC) and Synergy Executive & Boards Consulting Group. Vancouver, B.C. March 9, 2024.

Plenary Panel Speaker: "Possibilities in the Futures for Higher Education." Canadian Society for the Study of Higher Education (CSSHE): Reckonings & Re-imaginings. York University, Ontario. May 2023.

Panel Speaker: "Beyond Culture: Bridging Gaps to Accessibility, Equity & Inclusion," Employment Equity Partners' Roundtable. Hosted by: The Inclusion Project & CBC Radio Canada, Vancouver, B.C. May 9, 2023.

Panel Speaker: "Better together: Equity, Diversity, and Inclusion as an Institution-wide Strategy." KPMG Global Advanced Education Symposium, broadcast from Vancouver, B.C., March 2, 2023.

Conference symposium presentations: "Living theory, living practice. Expanded perspectives on transformation."
A Nicolaides, S Eschenbacher, Y Gilpin-Jackson, M Misawa, A Lim. At the 10th ESREA Triennial Conference. University of Milano Bicocca, Milano, Italy. September 29 to October 1, 2022.

Conference symposium presentation: "Gathering on the bridge: Academic–Practitioner Boundaries and Boundary Work" Philip Gylfe, Matthias Wenzel, Jean Bartunek, Yabome Gilpin-Jackson, Sandra Janoff, Malvina Klag, Ann Langley at the 82nd Annual Meeting of the Academy of Management, August 2022.

Conference presentation: "How and When Mindfulness Motivates Work Performance: PsyCap Mediates & Work Meaningfulness Moderates" Adam Austen Kay, Andrew Hafenbrack, Daniel Skarlicki, Zen Goh & Yabome Gilpin-Jackson. Academy of Management, Seattle, August 2022.

Keynote Presenter, "Inclusive Policy Making in Grey Zone Change." Policy Community Conference 2022: Policy and Inclusion from Vision to Implementation, Canada School of Public Service, Government of Canada.

Keynote Presenter, Resonance: "The power of your story in your transformative learning & leadership," Organization Leadership and Development Network (OLDN)/ Centre for Organizational Leadership and Development (COLD) Annual Conference, July 30 – 31, 2021: Leading and Learning through OD Lenses and Sustainability.

Keynote Presenter, "Organization Development at the Intersection of Social Change, A Resonance and Narrative Story Sharing Circle." Reunion with a Purpose: 2021 MSOD Virtual Alumni Conference, Pepperdine Graziadio's MS in Organization Development (MSOD) program.

Keynote Presenter, "Resilience and Resonance: Educational Leadership in Traumatic & Transformative Times." Abbotsford School District 2021 Annual Leadership Conference.

Keynote Presenter, Change Leadership: "Riding the Waves of Grey Zone Change," Vancouver Community College Annual Conference 2020; Actionable Annual Conference, 2020.

Presenter, "Transformation after Trauma: The Power of Resonance" at the 8th International Conference on the Socio-Economic approach to Management on Complexity, Leadership and Change in a Time of Crisis, May 22, 2020.

Presenter, "Leadership Narratives & African Futures" & Opening & Closing Plenary Facilitator: Afrocentrism Conference, Vancouver, B.C. September 2019.

Opening Panelist: Transformative Learning Network Conference, New York. "Transformative Learning Stories & Wicked Questions." November 2018.

Co-Presenter, Transformative Learning Network Conference, New York. Perspective-taking session: "International Transformative Learning Practices." November 2018.

Presenter, Transformative Learning Network Conference, New York. "Transforming Narratives to 'Those Countries': An experiential Session" November 2018.

Co-Presenter with Gervase R. Bushe, National Training Lab, Annual Member Meeting, OD-Where to from? Dialogic OD overview and facilitated experience, July 2017.

Presenter, "Where are you from? On moving from Identity Interrogation to Relational Connection in our Global World" and "From Versus to And: Tools for Moving through Difficult Intercultural Conversations." Princeton University. March 9 and 10, 2017.

Presenter, On African Identities. Africa Awareness Initiative Conference Week, University of British Columbia, January 2017.

Presenter, Experiential Session. Transformative Learning Network Conference, Tacoma, Washington. "Transform-In-Action: Transforming Stuck Issues and Relationships through Resonance." October 2016.

Presenter, Paper Session. Transformative Learning Network Conference, Tacoma, Washington. "'Where are you from?' Shifting Identity Interrogation for Interpersonal and Social Transformative Learning" October 2016. Paper shortlisted in top 5 finalists for the Jack Mezirow Transformative Learning Award.

Presenter, Providence Health Care, Vancouver and Organization Development Network Conference, Atlanta, Georgia. "I want Transformational Change! Now Send me a Briefing Note." April 2016 & October 2016.

Presenter, Quality Forum & Quality Café, BC Patient Safety and Quality Council. "Growing Ideas and Taking Action to Create Shifts… in Real Time!" February & May 2016.

Presenter & Host, Annual Dialogic Organization Development (DOD) & Academy of Management Conferences, Vancouver, B.C. Transformative Learning in DOD & Opening Governance in DOD, Aug 2015.

Presenter, World Appreciative Inquiry Conference, Johannesburg, South Africa. Dialogic Organization Development as a Practice to Co-create Flourishing Appreciative Inquiry Communities. July 2015.

Workshop Co-Facilitator, World Appreciative Inquiry Conference, Johannesburg, South Africa. Moving from Presenting Problems to Affirmative AI Journeys that create a Prospering World. July 2015.

Presenter, Canadian College of Health Leaders, BC Chapter Conference, Vancouver, B.C. "What contributes to Manager Excellence in a Complex Healthcare System." October 2014.

Presenter, 3rd Biennial Kwame Nkrumah International Conference, Kwantlen Polytechnic University, Richmond, B.C. "African Leadership: Now and for the future," August 2014.

Keynote Presenter, Educator Network Day – Educators: Agents of Change, "Mission Possible: Transformational Learning, Leadership and Change," Vancouver Coastal Health and Fraser Health, B.C., February 2014.

Keynote Presenter, Educator Network Day - Innovation: Where Education Technology Meets Education Leadership, "Courageous Educational Leadership: Beyond the Tweets, Posts and Pokes," Vancouver Coastal Health and Fraser Health, B.C., March 2013.

Workshop Co-presenter, Winter Session, Fielding Graduate University, "Field Research on Posttraumatic Growth of Survivors of Violence," & Presenter, Transformative Learning for Social Justice Forum, "Understanding the Post-War Narratives of Transformation of African Immigrants and Refugees," January, 2012.

Presenter, Adult Education and Research Conference, "Reflections on Education and Society by Emigration and Return: The Role of the Diaspora on Learning and Social Change in Africa," Paper published in African Diaspora pre-conference proceeding, June 2011.

PUBLICATIONS

Gilpin-Jackson, Y. (2026). Metaphors as a Tool for Transformation in Social-Change Dialogues. *Practising Social Change: The Practitioner Journal of The NTL Institute of Applied Behavioural Sciences*. ISSN 2997-0490

Gilpin-Jackson, Y. (2026). Conclusion Chapter. In Dixon, Sandra & DePass, Cecille. *Unmasking the Experiences of Racialized Women in Academia*.

Gilpin-Jackson, Y. (2026). Organizational Politics and Impact on Change. In S. Dhiman (ed.), *The Palgrave Encyclopedia of Leadership and Organizational Change*. https://doi.org/10.1007/978-3-031-51650-4_234-1

Gilpin-Jackson, Y. (2025). Dialectical Leadership: New leadership calling in an era of polycrises. *Leader to Leader*. https://doi.org/10.1002/ltl.20895.

Gilpin-Jackson, Y. & Bennett, J. L (2024). Editors. Bridging to Equity-Centered Futures in Organization Development. *Organization Development Review*, Special Issue, 56(4).

Gilpin-Jackson, Y. & Kramlich, D. (2024). Bridge-building and Belonging Beyond the Classroom, in XV International Transformative Learning Conference Proceedings, Getting Transformation into Good Trouble: Making new spaces of possibility with community and in practice. September 11 - September 13, 2024. Siena, Italy.

Gilpin-Jackson, Y., & Blesoff, D. E. (2024). Traveling Toward the Transformation of Organization Development and Change with Possibility and Courage. In K. S. Scott (Ed.), *Social Justice in Organizational Change: An Inclusive Anthology*. https://doi.org/10.21428/3ce64483.9271b072.

Gilpin-Jackson, Y. (2024). Identity, Belonging and Agency: A Transformative Development Framework for Global Africans/Black Peoples. *Journal of Transformative Education*, 22(3), 265-283. https://doi.org/10.1177/15413446241234236.

Gilpin-Jackson, Y., Owusu, S.J., Okonkwo, J. & Mocumbi, M. (2024). *We Will Lead Africa, Vol Four: Courage, Community, Creativity*. We Will Lead Africa.

Scott, K. S., Blesoff, D. E., Gilpin-Jackson, Y., Kaleel, S., & Nguyen, N. (2023). Introduction: Social Justice in Organizational Change. In K. S. Scott (Ed.), *Social Justice in Organizational Change: An Inclusive Anthology*. https://doi.org/10.21428/3ce64483.9271b072.

Kramlich,D.J., & Gilpin-Jackson, Y. (2022). The Educator's Role in Creating a Classroom Culture of Belonging: Reimaging Diversity, Equity, Inclusion for the Multi-Diverse Classroom. In L. Fabbri & A. Romano. Transformative Teaching in Higher Education.

Gilpin-Jackson, Y. (2022). What's Trauma Got to Do With it? Facilitating our Giant Leap through Resonant Transformation and Trauma-Informed Appreciative Inquiry. *Organization Development Review*, 54 (1), 20-28.

Gilpin-Jackson, Y. (2022). Destinies: A short story collection. KDP.

Nicolaides, A. E., Saskia, Buergelt, P., Gilpin-Jackson, Y., Welch, M., & Misawa, M. (Eds.). (2022). The Palgrave Handbook of Learning for Transformation. Palgrave Macmillan/Springer Nature.

Gilpin-Jackson, Y. (2022). Gathering on the bridge: Co-creating our emerging equity-centered future, in J.M. Bartunek, *Social Scientists Confronting Global Crises*. Routledge.

Gilpin-Jackson, Y., Owusu, S.J., Okonkwo, J. & Attipoe-Dorcoo, S. (2022). *We Will Lead Africa, Vol Three: Belonging, Beloving, Becoming*. We Will Lead Africa.

Gilpin-Jackson, Y. (2021). "Black Queen." A bildungsroman commissioned fiction piece in The Room Magazine: Issue 44:2. City Rhythms.

Bennett, J. L., & Gilpin-Jackson, Y. (2021). Editors. Justice, Equity, Diversity & Inclusion in Organization Development. *Organization Development Review*, Special Issue, 53(3).

Gilpin-Jackson, Y. & Bennett, J. L. (2021). Editors. Organization Development in Times of Disruption. *Organization Development Review*, Special Issue, 53(2).

Gilpin-Jackson, Y., & Axelrod, R. (2021). Collaborative Change Engagement in a Pandemic Era & Toward Disruptive Organization Development. *Organization Development Review*, 53 (2), 9 – 18.

Smendzuik-O'Brien, J., & Gilpin-Jackson, Y. (2021). What is the definition of OD? Report on the definition of Organization Development (OD) circle of work. *Organization Development Review*, 53(1), 12-20.

Welch, M. A., Saunders, A. A. P., Buergelt, P. T., Gilpin-Jackson, Y., Ferguson, J., & Marsick, V. J. (2020). Your story, our story: the transformative power of life narratives. *Reflective Practice*, *21*(6), 861-876. https://doi.org/10.1080/14623943.2020.1821633.

Gilpin-Jackson, Y., Edjang, S., & Owusu, S. (2021). (Eds) *Collateral Benefits Perspective Paper III: Voices of African Leaders*. https://www.collateralbenefits.africa/.

Owusu, S., Edjang, S., & Gilpin-Jackson, Y. (2020). (Eds) *Collateral Benefits Perspective Paper II: Voices of African Womxn*. https://www.collateralbenefits.africa/.

Gilpin-Jackson, Y. (2020). Transformation after Trauma: The Power of Resonance. Peter Lang Publishers.

Gilpin-Jackson, Y. (2020). Living, Leading and Facilitating in Grey Zone Change. SLD Consulting Inc.

Gilpin-Jackson, Y. (2020). A Resonance Framework & The Grey Zone of Practising OD. In Hodges, Julie (ed.), *Organization development: How organizations change and develop effectively.* Red Globe Press.

Gilpin-Jackson, Y. (2019). Ancestries: A short story collection. KDP. Best Book by a Sierra Leonean author Award.

Gilpin-Jackson, Y. (2019). Responses to Matt Minahan's strategic change article. *Organization Development Review, 51* (3), 17-29.

Hollyer, T., Gilpin-Jackson Y., & Cuff, G. (2019). Centre of Excellence in Health Care Leadership Trend Survey. E-published at Fraser Health.

Owusu S., Maruziva, C., Keane M., & Gilpin-Jackson, Y. (2019). We Will Lead Africa, Vol Two: Women. Everyday African Leadership Stories, Collected and Edited by S. Owusu, C. Maruziva, M. Keane and Y. Gilpin-Jackson.

Gilpin-Jackson, Y., Falkner, C., Min, D. & Block-Glass, J. (2019). An Innovative Approach to Engagement in a Complex Network: A Health Care Case Study. *Organization Development Review, 51*(2), 39-47.

Gilpin-Jackson, Y. (2018). Where are you from? Building relational intelligence across identity differences. *Practising Social Change: The Practitioner Journal of The NTL Institute of Applied Behavioural Sciences*. ISSN 2997-0490

Gilpin-Jackson, Y. & Crump, M. (2018). Practicing in the grey area between dialogic and diagnostic organization development: Lessons from Another healthcare case study. *Organization Development Practitioner, 50*(4), 41-47.

Gilpin-Jackson, Y. (2018). It's Time to Make Organization Development Our Client. *Organization Development Practitioner, 50* (2), 7-15.

Falkner C., Gilpin-Jackson Y, & Min, D. (2018). Engagement radicals: An innovative approach to change in healthcare. E-published at Fraser Health.

Skarlicki, D., Gilpin-Jackson, Y., Kay, A., Vasandani, R. Min, D. (2017). Research Report: Engagement/Psychological Health and Wellbeing study at Fraser Health.

Gilpin-Jackson, Y. (2017). Facilitating for transformation in our times. *Organization Development Practitioner, Practicing OD 49* (4), 61-63.

Gilpin-Jackson, Y., Owusu, S., Okonkwo, J. (2017). We Will Lead Africa, Vol ONE: Everyday African Leadership Stories, Collected and Edited by Y. Gilpin-Jackson, S. Owusu and J. Okonkwo.

Gilpin-Jackson, Y. (2017). Identities: A short story collection. CreateSpace Publishing.

Gilpin-Jackson, Y. (2017) "Participant experiences of transformational change in large-scale organization development interventions (LODIs)", *Leadership & Organization Development Journal*, Vol. 38 Issue: 3, pp.419-432, https://doi.org/10.1108/LODJ-12-2015-0284.

Gilpin-Jackson, Y. (2016). Transform-In-Action: Transforming Stuck Issues and Relationships through Resonance, in XII International Transformative Learning Conference, Engaging at the Intersections Proceedings. October 20-October 23, 2016. Tacoma, Washington.

Gilpin-Jackson, Y. (2016). "Where are you from?" Shifting Identity Interrogation for Interpersonal and Social Transformative Learning, in XII International Transformative Learning Conference, Engaging at the Intersections Proceedings. October 20-October 23, 2016. Tacoma, Washington.

Gilpin-Jackson, Y. (2016). Why today's global OD practice is local: Lessons from transnational experience. *Organization Development Practitioner, 48*(3), 31-36.

Gilpin-Jackson, Y. (2016). African Leadership: Now and for the Future, in Quist-Adade and Royal (Eds.), *Re-engaging the African Diasporas: Pan-Africanism in the Age of Globalization*. Cambridge Scholars.

Gilpin-Jackson, Y. (2015). Transformative Learning in Dialogic OD, in G.R Bushe and R. J. Marshak (Eds.), *Dialogic Organization Development*. Berrett-Koehler Publishers.

Gilpin-Jackson, Y. (2014). Resonance as transformative learning moment: The key to transformation in sociocultural and post-trauma contexts. *Journal of Transformative Education*, 12(1), 95 – 119. https://doi.org/10.1177/1541344614541547.

Gilpin-Jackson, Y. (2013). Practicing in the grey area between dialogic and diagnostic organization development: Lessons from a healthcare case study. *Organization Development Practitioner, 45*(1), 60-66. **Shortlisted for the Outstanding Article of the Year Award from the Organization Development Network. Featured as essential reading in field of Organization Development**, In W. Brendel, T. Risch, F Sadique & D. Jamieson. 2022. *OD Review Essentials Vol 1: History & Evolution of Organization Development*. Pp 114-124. Organization Development Network Inc.

Gilpin-Jackson, Y., & Bushe, G. R. (2007). Leadership development training transfer: a case study of post-training determinants. *Journal of Management Development*, 26(10), 980-1004. https://doi.org/10.1108/02621710710833423.

Gilpin-Jackson, Y. (2006), The Symbolism & Changing Patterns of Traditional Marriage Practices in a West African Society: Sierra Leone, in Simmonds, I., Demming, K., Lewis-Perry, C., and Solanki, A.

(Eds.), *We Have a Voice: An Anthology of African & Caribbean Student writing in BC*, Rhino Print Solutions, Richmond, B.C., pp.67-78.

BOARD, COMMITTEE & COMMUNITY MEMBERSHIPS

- Board Director, Scarborough Charter (Fostering Black Inclusion in Canadian Higher Education) 2026-Present
- Advisory Committee to the Treasury Board of Canada Secretariat (TBS) and the Privy Council Office (PCO) on Advancing Career Development and Mental Health for Black Public Servants. [supported by Taskforce for Black Public Servants and Impact Canada] 2026-Present
- Royal British Columbia Museum – Board member appointed by Province of BC. 2026-Present
- Immigrant Employment Council of BC (IEC-BC) – Board Member. 2024-Present
- Beedie School of Business Advisory Board Member, Simon Fraser University. B.C. 2023-Present
- 1834 Fellowship Foundation Mentor, Canada-wide. 2022-Present
- We Will Lead Africa, Initiator, Co-Founder, Lead Editor. 2016-Present
- Black History Month Advisory Committee for the Mayor of the City of Vancouver. 2016 - 2022
- Organization Development Network (ODN), Vice Chair/Chair, Board of Trustees. 2020 -2022
- The Peoples Foundation of Sierra Leone, Co-Chair. 2013 - 2020
- The Organization Development Gathering, OD Definition Circle Leader. 2017 - 2019
- International Transformative Learning Conference 2018: Intern Committee Co-Chair. 2017 - 2018

PROFILES & MEDIA FEATURES: SAMPLES

- Podcast: 1834 TALKS: Guiding the Next Generation: Mentorship Insights with Dr. Yabome Gilpin-Jackson. November 2024.
- Featured Interview in Poda-Poda Stories: "Words are life-giving, magical, powerful." Yabome Gilpin-Jackson on imagining new narratives. October 2024.
- Podcast: *Trauma-Informed Appreciative Inquiry: Unlocking Resonant Transformation* in Appreciative Inquiry podcasts with the Cooperider Center for Appreciative Inquiry, June 2023.
- Profiled in Handbook: Dr. Yabome Gilpin-Jackson: A Global African, Applied Social Scientist's Career of Developing Human Capacity. In J. Chinoperekweyi, (2023). Transformational Change & Development Handbook Zimbabwe: Profiling influencers & pace-setters of Transformational change & Development. Pp.32-38). Centre for Organization Leadership and Development (COLD). The stated intent of the Handbook is: "a compendium of profiles of Organization Development (OD) role models. In the field of organization development, these role models have contributed to change and transformation driven by their lived experiences, practices, specialism, and values…."
- Podcast: African Leadership: Reclaiming Narrative on Transformation Horizon with Judy Oyedele and Sasha Farley, January 2023.
- Featured in a volume of women changemakers: Anokwuru, J. (Ed.). (2022). Yabome Gilpin-Jackson: Making spaces for voices of African leaders. In P. Goodman Hayward, S. Rehman & Z. Yan. (Eds). *Women Community Leaders and Their Impact as Global Changemakers*. (pp. 326-330). https://doi.org/https://doi.org/10.4018/978-1-6684-2490-2. IGI Global.
- Article featured as essential reading in field of Organization Development: Gilpin-Jackson, Y. 2022. Practicing in the Grey Area between Dialogic and Diagnostic Organization Development: Lessons from a Healthcare Case Study in W. Brendel, T. Risch, F Sadique & D. Jamieson. *OD Review Essentials Vol 1: History & Evolution of Organization Development.* pp 114-124. Organization Development Network Inc.
- Podcast: The Common Good: What will be different because we gathered?, October 2022.
- Podcast: The Common Good: The Gifts Conversation with Peter Block, July 2022.
- Alumni Feature: Transforming: Finding Moments of Awakening after Trauma, Fielding Graduate University, July 2022.

- Podcast: Talking HR with Lori and Lisa: Episode # 8 - Organizational Development in Action: Building Thriving Organizations with Leadership Presence and Purpose, October 2021.
- Podcast: Conversations with Leaders 011 with Mike Desjardins: Decolonizing & Rebuilding. August 2021.
- Featured in Chatelaine Magazine's 33 Black Canadians Making Change Now, September 2020.
- Podcast: Conversations with Leaders 002 with Mike Desjardins: On racism, white privilege, anti-racism and allyship, June 2020.
- TedxSFU Talk: How to get from disconnection to social change, March 2021.
- Perspective: Crossing the Threshold: Voices of African Leaders, FabAfriq Magazine, January 2021.
- Perspective: Time to Bounce Forward: Voices of African Womxn, New African Magazine, Dec 2020.
- Interview: Commissioned Author for The Room Magazine on Identities, Ancestries and the possibilities of Human Development, September 2020.
- Podcast: Safety and Certitude, Kilter & Mint Podcast, February, 2020.
- Cool Black North, Prime time TV Documentary on Black Excellence for Black History Month, February 2019.
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